



ASCENT TRANSFORMATION VENTURES

#18/30, 2nd Floor, Ramani Street, K K Pudur,
Sai Baba Colony, Coimbatore – 641 038

GSM: +91-934-234-5230

Mail: clex@ascenttransformation.in

Web: www.ascenttransformation.in

ARISE...

AWAKE...

ATTAIN...

*"God Does not Throw Garbage
on Earth"*

– An Ancient Sufi Saying

*"Nothing Great was ever
achieved without a Positive
Mental Attitude"*

– Napoleon Hill

ABOUT US



Ascent is a people transforming organization specialized in behavioral transformation with proven track record and hundreds of success stories. Ascent is becoming one of the most sought-after companies when comes to behavioral transformation. Organizations from several sectors including automotive components, engineering, Foundry, textile, construction, media, agriculture, auditing, defense etc. have opted for Ascent's programs. The content of the program has a strong framework developed from decades of research by the mentors His Holiness Gurumahan Paranjothiar, a spiritualist and Dr. Pradeep B.Deshpande, a scientist. The methodologies are scientifically validated and proven for obvious results.

Our Uniqueness

Sustained Impact

Experiential Learning way which enhances interest and involvement

Powerful Philosophy and Credible Mentors

Researched Content for human transformation

Tested training tools and methodology

Dedicated and experienced Transformation enablers

Adaptable and Customizable Program Design

Assured ROI and multifold cost benefits

OUR CLIENTS



Rasi Seeds (Agro Industry)
The Hindu Group (Print Media)
The Chennai Silks Group (Textile Retail)
Suguna Foods (Poultry and Feeds)
SCM Textile Spinners (Textile Spinning)
Kumaragiri Spinners (Textile Spinning)
Sri Hariprasad Textiles (Textile Spinning)
Arun Kumar Spinning Mills (Textile Spinning)
Lakshmi Machine Works (Direct and also Through GKDITR
– Textile Machinery Mfg)
Lakshmi Ring Travelers (Textile Machinery Ancillaries)
Shriram Properties (Construction and Property
Developers)
Adarsh Builders (Construction and Property Developers)
Magna Electro Castings (Foundry)
GVA Corp Advisory Solutions (Company Secretaries)
Sundaram Industries (TVS Group) (Rubber Processing)
Texmo Industries (Pump Mfg/ Engineering)
Perfect Coated Papers (Paper Processing)
Sakthi Finance (NBFC)
ELGi Ultra (Home Appliances Manufacturing)
Bharat Fritz Werner (CNC Machine Manufacturing)
J M Frictech India (Automotive Ancillaries Mfg)
Indian Navy – Naval Education Society (Defence)



**Corporate
Leadership
Excellence**

Leadership Programs

ARISE- LEADERSHIP BLUEPRINT is mainly for Operator Level People to make them attitudinally fit to take up higher roles and responsibilities in future. Happy workers form happy organization. The main purpose of ARISE is to enhance positivity, confidence, cooperation, coordination etc. so that people can work together happily, helping each other, caring, sharing, taking responsibilities and arising together as a workforce of better productivity and positivity, thereby enhancing their contribution to the organizational growth. ARISE involves simple but powerful experiential learning tools suitable for the specified levels.

**Schedule: 4 – 6 Full Day sessions @
One day per week**

ASCENT'S ARISE

— LEADERSHIP BLUEPRINT

EXPECTED OUTCOMES

- Boosted self-confidence and motivation
- Better communication and listening abilities
- Better relations with co-employees facilitating ease of working together
- Augmented positivity at work
- Enhanced team productivity and performance
- Enhanced morality and values reflecting in people's thoughts, words and deeds
- Better personal and family life
- Increased work involvement resulting in better efficiency, effectiveness and lower defect levels
- Enhanced pride towards the job and organization
- Enhanced acceptance and agreement which results in less conflicts or violence

AWAKE – LEADERSHIP LAUNCHPAD caters to the levels of Supervisors, Officers, and Assistant Managers and people who are newly promoted to such position, future leaders etc.

This level holds the key for sustenance of an organization and also, they are the next gen leaders. It is imperative that they awaken to the present and future organizational challenges and better equip themselves for taking more responsibilities. Having a pool of such future-ready leaders is a great strength for any organization. AWAKE comes with more challenging experiential learning modules apt for the specified level, with more focus on self-reflection, mind quality, communication, people skills, team playing and team building and better ways for achieving an objective. Few small-team projects that involve identification of a challenge, data collection, data analysis and solution generation using idea generation tools is an integral part of AWAKE.

Schedule: 4- 6 Full Day sessions @ One day per week

ASCENT'S AWAKE- LEADERSHIP LAUNCHPAD

Expected Outcomes

Enhanced awareness of one's own strengths and potential

Better understanding of subordinates and hence better relationship

Enhanced people skills like communication, appreciation, motivation, guidance and mentoring

Enhanced capacity to build new teams or boosting existing team performance

Better adaptability to changes

Augmented capacity to identify talents in subordinates and help them to nurture

Transition from "Doer" to "Leader"

Developing "Achiever" mindset to fulfill the objectives successfully overcoming the challenges

Better management of time and resources

Hands on experience of proven approaches to problem-solving and improving quality of work and services

Enhances creativity and Idea generation through Mind Techniques

ATTAIN – LEADERSHIP MASTERY caters to the level of Functional Heads, Department Heads and Entrepreneurs etc.

This level requires top notch Leadership Qualities as they hold the key positions of managing larger teams of people. This level also holds the position of strategic importance which decides the fate of any organization. They play key role in keeping the teams intact with high morality and motivation in any situation thereby guiding towards the desired goals. This level has greater administrative power and if it is put to rightful use, not only their performance but also the performance of entire organization zooms. For this ATTAIN – Leadership Mastery serves a great purpose

Schedule: 2 Full Days (6 Effective Training Hours each day)

ASCENT'S ATTAIN – LEADERSHIP MASTERY

Expected Outcomes

Learning Ways to enhance LRT (Love, Respect and Trust) of subordinates and hence bettering relationship
Better Balance of Emotions and Enhancing Positive Emotions
Bettering Adaptability to changes and new opportunities
Enhanced Creativity and Out of Box Thinking
Augmented People -Skills like better Communication , better Presentation , extending Appreciation and Motivation, Guidance and Mentoring
Learning Ways to Assess Performance of the Subordinates and plan right work delegation
Learning Interesting ways to Unambiguous Thinking and Group Decisions
Exploration into ways to conduct Effective and Productive Team Meetings

Gallery



@The Hindu Group when their then MD and CEO, Mr. Rajiv Lochan was present

Gallery



@ Bharat Fritz Werner,
Bengaluru

@ J M Frictech India,
Chennai



Gallery



@ Sundaram Industries Rubber
Factory (TVS Group), Madurai

@ Magna Electro
Castings, Coimbatore



Gallery



@ The Hindu Group, Trichy
and Bengaluru



ABOUT THE TRANSFORMATION ENABLERS



Raja Atmamayan

Raja is a qualified Mechanical Engineer with Masters in business administration, a **Certified *Six Sigma Grand Master*** and the **Vice President of Ascent Transformation Ventures**

He is a certified Trainer's Trainer by *Dale Carnegie Inc.* His training programs have impacted thousands of employees of various industries including engineering, textile, food, IT/ITES and agro-based industries.

His impartment went to a vast spectrum of people ranging from people in bottom of the Hierarchical pyramid to the Managing Directors and CEO's of various corporate.

He has delivered several invited lectures in various business bodies including CII, ICCI, CODISSIA, NIPM, ITF, HRFA, MMA, CMA and CPC and in several Engineering Institutions / B Schools

His study on **Mumbai Dabbawalas** and his joint presentations with **Mr. Ritesh Andre, the Official Spokesperson of Mumbai Dabbawalas** to help organizations to replicate Dabbawala's Low Defect Six Sigma Performance is well received in several Corporate forums

ABOUT THE TRANSFORMATION ENABLERS



Srividhya Raja

Srividhya has her masters in Yogic Science with has over 10 years of Yoga training experience

She served as the Chief Yoga consultant in a leading maternity and pediatric hospital and imparted yoga practices to over 5000 pregnant women

She was also a Yoga Instructor in the largest international research in Yoga till date, *the Yoga for Cardiac Rehabilitation (Yoga CaRe)* a research jointly conducted by Indian Council for Medical Research (ICMR) and Medical Council of UK

She has delivered Yoga training in corporate and in several educational institutions specializing in Stress Management and Depression Alleviation

She heads Women Empowerment Committee and Internal Complaints Committee in Few leading Organization including Spinning Units, Large Textile Retail Chains and Engineering Industry, sorting out various issues related to female employees and empowering them to be their better self.